



Cardinal Safety Rules

Syncrude is fully committed to the safety of its employees and contractors. In recognition of this commitment, the following safety rules have been deemed to be fundamentally important in the prevention of injuries:

- **A valid Safe Work Permit is always required prior to the execution of work in designated permit areas.**
- **Issuance or acceptance of a Safe Work Permit requires job-site verification as specified by the Safe Work Permit Standard.**
- **Compliance with all Fall Protection standards.**
- **Compliance with Confined Space entry requirements.**
- **Complying with lockout/tag out requirements and acquiring proper authorization for the removal/changing of any safety device or equipment.**
- **Leaving a job or work post where a worker relief and/or job handover requirement has been designated must have prior approval.**
- **Compliance with Mining Heavy Equipment Safe Approach and Operating Radius Standards.**
- **Smoking is not allowed in Hazardous areas.**
- **Possession of Firearms or other prohibited weapons on Syncrude premises is prohibited.**
- **Reporting to work while under the influence of Alcohol and/or Drugs is not allowed.**

Breaching any of these Cardinal Safety Rules will be handled in accordance with the Termination for Cause Policy, or removal from site.